



Meopham School - SIP 2026-2027

School Improvement Plan - Meopham School 2026-2027

SIE	Christina Honess
Headteacher	Ethan Roberts
Chair of Governors	Alan Barham

Ofsted Judgements

Criteria	Last Ofsted (April 2023)
Overall Effectiveness	Good
Leadership and Management	Good
Outcomes	Good
Personal development, behaviour and welfare	Good
Quality of education - teaching, learning and assessment	Good
Sixth Form	Good

Meopham School's Improvement Plan is informed by and aligned with Swale Academies Trust's secondary priorities for 2026-2027:

1. To develop highly engaging and ambitious lessons so that all students, regardless of their starting point or school, want to attend school and are inspired to develop resilience and achieve excellent outcomes.
2. To embed the use of a wide range of data as drivers of standards and ambition, in all key stages, so that gaps and barriers are explicitly identified and addressed at trust, school, subject, teacher and pupil level.
3. To further develop pupil leadership opportunities (within schools, classrooms, and our local communities) to deepen aspiration and a sense of belonging.

4. To review and refine the 2026 Trust attendance strategy, and continue to embed the approach, so that schools are at or above the national average for attendance.

Meopham School - School Improvement Plan:

Tenacity

T1: further improve the layered, inclusive approach to conduct and safeguarding to promote a supportive culture of high expectations.

T2: embed the multi-layered approach to attendance and punctuality instil to tenacity in all stakeholders.

Respect

R1: embed a school culture where respect comes first: we celebrate our differences, champion diversity, promote inclusion and have the greatest of respect for ourselves, for each other and for our school community.

Unity

U1: instil a sense of belonging at the school by embedding our TRUE values throughout school life, enriching students' cultural experiences within school, developing their leadership skills and establishing Meopham School as a pillar of excellence and aspiration in the local community.

U2: develop an ever-growing and highly-ambitious Sixth Form, which is at the heart of our school community, where students make excellent progress and strive towards top-third universities, highly-sought degree apprenticeships or high-level employment.

Excellence

E1: professionally develop staff, especially in the use of AI, to ensure all students receive ambitious, well-structured, creative and inspirational lessons with a clear curriculum intent and a consistent approach to formative assessment, which supports and challenges all students to achieve well, regardless of their starting point.

E2: develop greater staff accountability, inclusive practice and data-driven strategy in all areas - so that gaps and barriers are identified and addressed at student, teacher, subject and school level - leading to improvement in teaching practice and excellent outcomes for all students (especially in Maths, the Humanities and Open Bucket subjects).

Whole School Priority overview

Meopham School - Vision

At Meopham School, we work in unity to create an exciting future for every individual, by instilling a culture of tenacity and excellence that both respects and truly improves the lives of all those within our school community.

Meopham School - Mission

Our mission at Meopham School is to provide our students with an excellent education through a fully inclusive and appropriately challenging curriculum that provides students with the creativity to meet the demands of an ever-changing world. We will create life-long learners by inspiring our students through outstanding lessons delivered by highly trained and qualified teachers. Through both a traditional, creative and appropriate academic curriculum at KS3 and KS4 and an ever-growing and highly-ambitious Sixth Form, students will make excellent progress and be encouraged to strive towards top-third universities, highly-sought degree apprenticeships, exciting apprenticeship opportunities or rewarding employment.

Academic excellence is important, but we are also committed to instilling excellence in all aspects of our students' development. Our Culture and Ethos Strategy will establish a safe and stimulating learning environment, and develop tenacious young people who can overcome any barriers to learning and have a strong sense of moral purpose. Our students will go on to make a positive difference locally, nationally and globally.

Our Cultural Capital Pledge will develop our students into well-rounded, confident, excellent young adults who have the greatest respect for themselves and others and can thrive in all contexts. We are committed to promoting unity with our partners in the local area through an extensive Community Engagement Programme, which enriches our students' educational experience and establishes the school as a leading institution within Meopham, Gravesham and beyond.



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We will empower our staff through an aspirational professional development programme, which provides meaningful and ambitious career routes for all staff. Meopham School will become a beacon of teaching excellence through its cutting-edge, forward-thinking pedagogy.

Meopham School TRUE Values

Meopham School

Tenacity, Respect, Unity, Excellence

Tenacity - we do not give up when things get tough. We know that sometimes in life we face challenges and we recognise that these challenges are opportunities for growth. When life knocks us down, we pick ourselves up, we dust ourselves off and we try again. We believe in a bright future and that we create our own destinies. We don't expect things to be handed to us on a plate. It is our life and our responsibility to shape it in the way we want.

Respect - we demonstrate respect in all we do. We are respectful and courteous to everyone we meet. This is a non-negotiable. We celebrate our differences and champion our diversity. We have the greatest respect for ourselves, for others and for our surroundings.

Unity - as a school, we work for each other: we share in our successes; we support each other through challenges and we are all jointly responsible for the community we uphold. We are proud to be active members of our local village community, making a positive contribution to life in Meopham, other local communities and beyond. We help each other to grow in confidence and support each other in shaping our own paths through life.

Excellence - we strive to be the very best in all our endeavours, whether that be academically, creatively, competitively or morally - we dream big and never put limits on ourselves or others. We are encouraged to think for ourselves and demonstrate independence. We develop excellence as a habit and recognise that talent isn't enough. True excellence is only achieved through practice and effort.